

Report of the Trustees and
Financial Statements For The Year Ended 31 August 2019
for
Jerry Clay Academy

Allotts Business Services Ltd, Statutory Auditor
Chartered Accountants
The Old Grammar School
13 Moorgate Road
Rotherham
South Yorkshire
S60 2EN

Jerry Clay Academy

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For The Year Ended 31 August 2019

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Jerry Clay Academy

Reference and Administrative Details
For The Year Ended 31 August 2019

MEMBERS	L Bland H Taylor-Lyte (appointed 1.9.2019) S Nicol (resigned 31.8.2019) A Carter T Swinburne
TRUSTEES	A Carter T Palin (Staff trustee) L Bland T Swinburne (Headteacher and Accounting Officer) S Nicol (Chair) (resigned 31.8.2019) E Brook (Staff trustee) (resigned 31.8.2019 & reappointed 24.10.19) H Taylor-Lyte M Dean S Green S Williamson J Edwards (resigned 13.2.2019) D A Dews (appointed 24.10.2018)
COMPANY SECRETARY	Y Wells
SENIOR MANAGEMENT TEAM	T Palin (Head of School) E Brook (Head of School) T Swinburne (Executive Headteacher) Y Wells (Business Manager)
REGISTERED OFFICE	Jerry Clay Lane Wrenthorpe Wakefield West Yorkshire WF2 0NP
REGISTERED COMPANY NUMBER	07688230 (England and Wales)
AUDITORS	Allotts Business Services Ltd, Statutory Auditor Chartered Accountants The Old Grammar School 13 Moorgate Road Rotherham South Yorkshire S60 2EN
SOLICITORS	First North Law Limited County Hall Northallerton DL7 8AD
BANKERS	Royal Bank of Scotland 747 Attercliffe Road Sheffield S9 3RF

Jerry Clay Academy

Report of the Trustees For The Year Ended 31 August 2019

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their annual report together with the financial statements and auditor's report of the charitable company for the period 1 September 2018 to 31 August 2019. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The principal activities of Jerry Clay Academy are the operation of a primary school for the benefit of the children on roll and the provision of recreation facilities for the community of Wrenthorpe as defined by the Objects within the Articles of Association. The October 2018 census figure for pupil numbers was 210.

OBJECTIVES AND ACTIVITIES

Objects and aims

The Academy Trust's objective is to advance for the public benefit education by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum; and to promote for the benefit of individuals living in Wrenthorpe and the surrounding area who have need by reason of their age, infirmity or disability, financial hardship or social and economic circumstances or for the public at large the provision of facilities for recreation or other leisure time activities in the interests of social welfare and with the object of improving the condition of life of the said individuals.

Objectives, Strategies and Activities

The School Development Plan identified the following objectives for 2018 - 2019:

Continue to improve the quality of teaching in order to maintain outstanding by ensuring that the Academy's priorities, as follows, are met:

Priority 1: Attainment and Progress - Continue to develop and accelerate attainment so that a higher proportion of children are working at greater depth in Reading, Writing & Maths in every year group.

Priority 2: Health & Well-being - Strengthen mental health education and ensure that all pastoral systems support mental health across the school.

Priority 3: Curriculum - Strengthen our new curriculum through ensuring that the curriculum has a good balance of knowledge, skills and purpose for learning.

Priority 4: Assessment - Improve assessment for learning so that children are more independent in evaluating their own learning and clearly understand their next steps.

Priority 5: Partnership working and Leadership & Management - Strengthen JCA as a school of National significance. Introduce and embed the English Hub.

Public benefit

The Trust has considered the Charity Commission's guidance on Public Benefit. The key public benefit delivered by the Trust is the provision of a high quality of education to its pupils. The attainment of pupils at Key Stage 2 exceeds local and national averages. Progress measures show excellent public benefit in the academic journey made by pupils at the Academy. The high level of attendance (well above National averages) confirms that the Academy has gained the confidence of the community it was established to serve.

Beyond this, the Academy aims to offer an education for the whole individual providing excellent opportunities for personal as well as academic success. In this, the Academy seeks to provide for the cultural, physical, spiritual as well as academic development of pupils.

The Academy has continued to operate (since September 2015) a very successful early and after school care which allows the Academy to operate from 7.30am until 6.00pm. This is very well attended by the students and is increasing in attendance, month on month.

The Academy's extra-curricular activities, educational trips and visits and partnership projects contribute to a school which is happy and in which pupils thrive. Pupil involvement in the running of the school through a pupil council and strong Junior Leadership team supports personal development and future citizenship well.

The Academy was successful in establishing a DFE English Hub (one of 34 in the country) in January 2019. This involved engaging over 90 schools during the academic year in developing early reading.

The Academy premises are available for use as a resource by the local community and Academy pupils, staff and Trustees participate in village activities, including community days and music events, fun days and tree planting. Staff and Trustees participate fully in local partnerships including providing support to local schools achieving lower attainment.

STRATEGIC REPORT

Achievement and performance

Charitable activities

2018/19 was the Academy's eighth year of operation. The Academy's plans are focused on strengthening the Academy with regards to pupil outcomes and have succeeded in moving forward pupil attainment at EYFS, KS1 and KS2, pupil attitudes and behaviour.

Jerry Clay Academy

Report of the Trustees For The Year Ended 31 August 2019

STRATEGIC REPORT

Achievement and performance

The Academy admits 30 pupils annually into the Reception year, any vacant places due to minimal pupil mobility are filled by those on the waiting list.

Key performance indicators:

In 2018/19 the percentage of children achieving a 'good level of development' was 93% in comparison to the National Average (NA) of 72%. In the Y1 phonics test, 100% achieved the expected level compared to 82% nationally. The Phonics screening shows a significant upward improvement for 5 years on previous year's results. As a result the Academy was awarded 'Model School' status for the teaching of Phonics for the third year running and has been designated by the DFE as an English Hub. We are 1 of 34 in England to deliver early language and reading outreach. During 2018-19 the Academy has hosted to over 90 schools in the region and beyond on the effective teaching of Phonics.

In 2018/19 90% of pupils in Key Stage 1 achieved age related expectation in Reading (NA 75%), 90% of pupils achieved age related expectations in Writing (NA 69%) and 90% of pupils achieved age related expectations in Mathematics (NA 76%). Our greater depth results were particularly pleasing with Reading at 31%, Writing 21% and Maths 31%.

In 2018/19 94% of pupils in Key Stage 2 achieved age related expectations in Reading compared to 73% nationally, 97% of pupils achieved age related expectations in Writing compared to 78% nationally, 97% achieved age related expectations in Maths, compared to the national average of 79%. Our greater depth results were very pleasing this year - Reading at 29%, Writing at 48% and Maths at 39%.

Attendance at sessions continues to exceed national averages and last year we achieved 97.4% which is well above the national average; any persistent absence is addressed rigorously and support put in place. Persistent absences were again, for the third year running, below national averages at 5.2%.

Jerry Clay Academy was inspected by Ofsted in March 2017 and gained an overall 'Outstanding' grade. As well as this the Headteacher has been awarded as a National Leader of Education in June 2017 & a Pearson Headteacher of the Year award nationally, Jerry Clay Academy became a National Support School in June 2017 & in October 2018 was officially designated by the DFE as an English Hub. We have once again been designated as a model school for the teaching of Phonics.

Key financial performance indicators:

The main financial performance indicator in reporting to the Board of Trustees has been year to date revenue against year to date expenditure for key budget headings / items (for example Employee Costs, Educational Supplies & Services & Premises).

Going concern

Over 86% of the Academy's funding is provided by the Education & Skills Funding Agency. Academies funding is being reformed. The Trustees have assumed that there will not be a large reduction in future years. Therefore after making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Financial Review

Most of the Academy's income is obtained from the ESFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received during the year ended 31 August 2019 are shown in the restricted funds in the Statement of Financial Activities (SOFA). The Trust has £179,000 of unrestricted and £38,000 of restricted reserves carried forward in General Fund.

Grants have also been given to the Trust to provide fixed assets. In accordance with Charities SORP 2015, grants received for specific capital purposes are shown in the SOFA as restricted fixed asset funds. The balance sheet restricted fixed asset fund is reduced by depreciation charges over the expected useful life of the assets concerned. The ESFA has provided a valuation for the leasehold land and buildings transferred to the Academy on inception. The lease is for 125 years with an effective start date of 1 August 2011 and is at a peppercorn rent. The value of the land and buildings has been capitalised on the balance sheet. At 31 August 2019, the net book value of the fixed assets was £2,028,000. The assets were used exclusively for providing education to the pupils and the associated support services. Expenditure on capital assets in the year included: Y1/Y2 play area, staffroom refurbishment, computer equipment, projector and speaker system, car park fencing and an automated gate. During the year to 31 August 2019, total expenditure of £1,472,000 was in excess of recurrent grant and other incoming resources. The excess of expenditure over income for the 12 months (excluding the actuarial gain on the defined benefit pension scheme) was £119,000. This includes none cash expenditure for depreciation of £87,000.

The deficit on the Local Government Pension Scheme (LGPS) is recognised on the balance sheet in accordance with the provisions of FRS 102. Parliament has undertaken to underwrite this deficit since 2013.

The trust endeavours to pay its suppliers in accordance with its payment terms.

Jerry Clay Academy
Report of the Trustees
For The Year Ended 31 August 2019

STRATEGIC REPORT

Financial review

Financial performance is also monitored through the completion and submission to the Education and Skills Funding Agency (ESFA) of the annual Accounts Return and the annual Academies Budget Forecast. In addition a 3 year financial plan is prepared.

Investment policy

The Trustees have resolved to invest any funds available in a short term, low risk, bank deposit account.

Reserves policy

At 31 August 2019 the Trust held total reserves of £1,615,000. This included £179,000 in free reserves, restricted general funds in the form of unspent GAG of £35,000 and unspent PE & Sports funding of £3,000, giving a total on general reserves of £217,000.

The fixed asset fund of £2,028,000 represents the net book value of fixed assets and can only be realised from the sale of fixed assets.

The Trust believes that sufficient reserves should be held to enable it to continue to function as a primary school. The reserves are held for future years when costs are forecast to be higher than income.

Principal risks and uncertainties

The Trustees have identified the large deficit on the Local Government Pension Fund as a potential risk. However on 18 July 2013, the government agreed to guarantee the payment of outstanding liabilities in the event of the academy closing.

Risk Management

The Trustees confirm that the major risks to which the academy is exposed have been reviewed in the academy risk register; in particular those relating to strategic and reputational risk, operational risk, compliance risk, and financial risk. The priority risks currently affecting the academy are:

- i) Funding uncertainties - with the introduction of the National Funding Formula. This is mitigated through the ongoing review of medium term financial plans which include revenue generation and the utilisation of brought forward balances
- ii) Staffing - ensuring the academy runs effectively whilst supporting other schools as a National Support School and English Hub. This is mitigated through capacity planning.

The Trustees review the academy risk register on a regular basis. Any high risk items feed into the academy development plan.

Financial and risk management objectives and policies

The Trustees examine the financial health regularly, reviewing performance against budget and overall expenditure. At the period end, the Academy has no significant liabilities arising from trade creditors or debtors where there would be a significant effect on liquidity.

Fundraising

Fundraising is carried out in conjunction with the Parent Teacher Association who arrange events for pupils and their families throughout the year. No commercial fundraisers are used and there is no pressure for anyone to donate; donations are purely on a voluntary basis.

Plans for future periods

Jerry Clay Academy was appointed by the Department for Education as an English Hub in July 2018. During 2018-19 the Academy has provided rigorous support to schools in the region in early language and raising standards in Reading. Jerry Clay Academy will continue to develop the National Support School which was very successful in 2018-19. Trustees plan to undertake robust reviews of the work that the Academy carries out with other schools, as part of the National Support School and English Hub and evaluate how this is having a positive impact on the Academy.

The Trustees continue to review our position and constantly look outwards to make ongoing improvements. Development of the National Support School & English Hub continues to be a priority in continuing to grow capacity in our own Academy and beyond. This year we are planning to apply to the Regional School Commissioner to become a Multi academy trust and sponsor a school in significant need.

Jerry Clay Academy
Report of the Trustees
For The Year Ended 31 August 2019

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

Jerry Clay Academy was incorporated on 30 June 2011 and opened as an Academy on 1 August 2011. The Academy Trust is a charitable company limited by guarantee. The Charitable Company's memorandum and articles of association are the primary governing documents of the Academy Trust. The trustees of Jerry Clay Academy are also the directors of the Charitable Company for the purposes of company law. The Articles of Association require the members of the Trust to appoint at least three trustees to be responsible for the affairs of the Trust and the management of the Trust. The Charitable Company is known as Jerry Clay Academy. Details of the Trustees who served throughout the year except as noted are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the Charitable Company undertakes to contribute to the assets of the Charitable Company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' Indemnities

In accordance with normal commercial practice the Academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance cover provides cover up to £10,000,000 on any one claim.

Method of Recruitment and appointment or election of new trustees

When a vacancy for a Parent Trustee arises, all parents and carers who are eligible to stand are invited to express an interest and complete a short statement, which in the event that there are more candidates than vacancies will be sent to all parents and carers with a voting slip. After the close of a ballot, votes will be counted and vacancies filled on a 'first past the post' basis.

Community Trustees and Co-opted Trustees are nominated by the Board of Trustees having regard to the balance of skills and interests on the Board of Trustees at that time, and the availability of suitable persons in the wider community of Wrenthorpe and are approached to canvas their interest in assisting the Academy. These appointments are subject to a majority vote by the Board of Trustees. The remaining seats on the Board of Trustees are filled by staff by virtue of their position within the staff structure.

Organisational structure

The Headteacher took up post in September 2014. The management structure in place at the end of the year consisted of an Executive Headteacher, Co-Heads of School and a Key Stage Two Leader (also a class teacher) and a Business Manager. These five posts constituted the Academy's Senior Leadership Team.

The aim of the management structure was to devolve responsibility to ensure appropriate focus on teaching and learning, while ensuring that the administration of the school was effectively conducted. The Leadership Team of the Academy is responsible for delivering the strategic direction provided by the Board of Trustees. Operational management from day to day is overseen by the Executive Headteacher and her Leadership Team.

The Academy Board of Trustees operates a Financial Management Policy which reserves some decisions for the full Board of Trustees, delegates some to the Headteacher in consultation with the Chair of Trustees and others to Academy staff members including the Business Manager.

All members of the Board of Trustees sit on either the Finance and Resource Committee or the Curriculum and Standards Committee. In addition, committees are drawn together as needed to oversee the Headteacher's Performance Management, and would be convened for matters relating to employee appeals or complaints by parents as required.

The Board of Trustees and two main Committees meet at least once each term and where possible every half term.

Policies and Procedures Adopted for the Induction and training of new trustees

All Trustees receive a briefing from the Executive Headteacher and Chair of Trustees and are eligible to attend training provided by WMDC, into which the Academy contracts. New governors receive a New Governor Induction Pack, as well as face-to-face induction sessions with the Chair of Governors.

Where specific training is required or strongly recommended, as for recruitment of staff or for safeguarding purposes, the Board of Trustees agrees which members should receive training as appropriate to their role and arranges for attendance at the next available course.

Arrangements for setting pay and remuneration of key management personnel

Pay for the senior leadership team is made in accordance with the Academy's Pay Policy which is based on the North Yorkshire County Council (the academy's HR provider) model pay policy.

Jerry Clay Academy

Report of the Trustees
For The Year Ended 31 August 2019

STRUCTURE, GOVERNANCE AND MANAGEMENT

The salary of the Executive Headteacher is set annually by the Pay Committee based on the responsibilities of the role; in 2017 this included becoming a National Leader of Education. The Co-Heads pay range was set as part of a review of the school staffing structure and was agreed by the trustee board. The Business Manager salary was graded following a benchmarking exercise; this role is part-time.

Related parties and other connected Charities and Organisations

There are no connected organisations or related parties. The Academy participates informally where appropriate in local networks operating within the pyramid and Local Education Authority area. A memorandum of understanding has been agreed between eight primary schools in the area that form the Outwood Together group.


STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the trustees are aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's auditors are unaware, and each trustee has taken all the steps that they ought to have taken as a trustee in order to make them aware of any audit information and to establish that the charitable company's auditors are aware of that information.

AUDITORS

Allotts Business Services Ltd, Statutory Auditor, having expressed their willingness to continue in office, will be deemed re-appointed for the next financial year in accordance with Section 487(2) of the Companies Act 2006, unless the charitable company receives notice under Section 488(1) of the Companies Act 2006.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 11/12/19 and signed on the board's behalf by:


.....
A Carter - Trustee

Jerry Clay Academy

Governance Statement For The Year Ended 31 August 2019

Scope of Responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Jerry Clay Academy has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement of loss.

The board of the trustees has delegated the day-to-day responsibility to the Principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Jerry Clay Academy and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Report of the Trustees and in the Statement of Trustees Responsibilities. The board of trustees has formally met 5 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
T Swinburne (Executive Headteacher and Accounting Officer)	5	5
E Brook (Staff trustee) (resigned 31.8.19)	4	5
L Bland	5	5
A Carter	5	5
M Dean	5	5
D Dews (appointed 24.10.18)	5	5
J Edwards (resigned 13.2.19)	2	3
S Green	4	5
S Nicol (Chair) (resigned 31.8.19)	5	5
T Palin (Staff trustee)	5	5
H Taylor-Lyte	5	5
S Williamson	5	5

Key changes during the period included the appointment of a new trustee and the resignation of 3 trustees. A skills audit was undertaken to ensure excellent coverage of skills across the Board and the committees, resulting in the appointment of a new trustee and changes to the committee formations.

The Board carries out robust self-evaluation as part of the ongoing school improvement plans. They are presented with an extensive range of academic and financial data throughout the year which is evaluated and challenged as evidenced in the meeting minutes.

The Board maintained effective oversight of funds between meetings by receiving updates via email and sharing of files using Microsoft Teams.

The Finance and Resource Committee is a sub-committee of the main governing body. Its purpose is to manage the Academy's resources and finances efficiently and effectively. Its purpose is to:

- Review and monitor the financial performance of the Academy
- Hold the Accounting Officer to account regarding financial management
- Oversight of internal and external audits
- Approval of estates and facilities planning

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
T Swinburne (Executive Headteacher and Accounting Officer)	3	3
E Brook (Staff trustee) (resigned 31.8.19)	2	3
A Carter	3	3
M Dean	2	3
D Dews (appointed 24.10.18)	2	2
J Edwards (resigned 13.2.19)	1	1
S Green	-	1
H Taylor-Lyte	3	3
S Nicol (resigned 31.8.19)	3	3
S Williamson	-	1

Jerry Clay Academy

Governance Statement For The Year Ended 31 August 2019

Review of Value for Money

As accounting officer the Executive Headteacher has responsibility for ensuring that the Academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The Accounting Officer for the Academy has delivered improved value for money during the year by:

Challenging how and why services are provided. We regularly review all the Academy's core functions through target setting and performance indicators to ensure continual improvement.

Comparing the performance of the Academy with other similar schools and neighbouring schools. This is performed through financial benchmarking statistics, effective financial management procedures, external audits and self-evaluation assessment.

Consulting with appropriate stakeholders before major decisions are made, for example through parental questionnaires, pupil councils, staff and Governors.

Promoting fair competition through quotations and tenders to ensure that goods and services are secured in the most economic, effective and efficient way possible.

The accounting officer for the Academy trust has delivered improved value for money during the year by:

- Ongoing review of Service Level Agreements
- Avoidance of using agency staff
- Assessing various options for a new electricity contract; with the decision to utilise a YPO framework agreement with four year fixed pricing
- Moving the ICT support contract to a new supplier who is driving best practice in all aspects of ICT
- Seeking the best deal for leasing ICT equipment
- Negotiating lower costs on the photocopier lease and school meals contract
- Receiving support from PTA donations for capital items including the hall audio equipment and the outdoor learning environment.

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of charitable company policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Jerry Clay Academy for the period 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The board of trustees has reviewed the key risks to which the charitable company is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the charitable company's significant risks that has been in place for the period 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

The Risk and Control Framework

The Academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the Finance and Resources Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Board of Trustees have appointed Allotts Business Services Ltd, the external auditor, to perform additional checks. These checks are carried out by staff with no involvement in the statutory audit.

Jerry Clay Academy

Governance Statement
For The Year Ended 31 August 2019

The Risk and Control Framework

Allotts Business Services Ltd's role included giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. In particular the checks carried out in the current period included:

- testing of management accounts procedures
- testing of month-end procedures
- testing of procedures re the allocation and recording of English Hub income and expenditure
- testing of purchases
- testing of procurement
- testing of petty cash

There were no material control issues identified in each report.


Review of Effectiveness

As Accounting Officer, the Executive Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal audit function;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Resource Committee and a plan to ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on11/12/19..... and signed on its behalf by:



A Carter - Trustee



T Swinburne - Accounting Officer

Jerry Clay Academy

Statement on Regularity, Propriety and Compliance
For The Year Ended 31 August 2019

As accounting officer of Jerry Clay Academy I have considered my responsibility to notify the charitable company board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the charitable company, under the funding agreement in place between the charitable company and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the charitable company board of trustees are able to identify any material irregular or improper use of all funds by the charitable company, or material non-compliance with the terms and conditions of funding under the charitable company's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.


.....

T Swinburne - Accounting Officer

Date: 11/12/19.....

Jerry Clay Academy

Statement of Trustees Responsibilities
For The Year Ended 31 August 2019

The trustees (who act as governors of Jerry Clay Academy and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with the Academies Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards [FRS 102] have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 11/12/19 and signed on its behalf by:



.....
A Carter - Trustee

Report of the Independent Auditors to the Members of Jerry Clay Academy

Opinion

We have audited the financial statements of Jerry Clay Academy (the 'charitable company') for the year ended 31 August 2019 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland*, the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education and Skills Funding Agency (ESFA).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon. Other information includes the Report of the Trustees (incorporating the strategic report and the directors' report), the governance statement, and the Accounting Officer's statement.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report and Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**Report of the Independent Auditors to the Members of
Jerry Clay Academy**

Responsibilities of trustees

As explained more fully in the Statement of Trustees Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Elizabeth Yates BSc ACA (Senior Statutory Auditor)
for and on behalf of Allotts Business Services Ltd, Statutory Auditor
Chartered Accountants
The Old Grammar School
13 Moorgate Road
Rotherham
South Yorkshire
S60 2EN

Date: 13/12/19

**Independent Reporting Accountant's Assurance Report on Regularity to
Jerry Clay Academy and the Education and Skills Funding Agency**

In accordance with the terms of our engagement letter dated 19 September 2017 and further to the requirements of the Education and Skills Funding Agency (ESFA), as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Jerry Clay Academy during the period 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Jerry Clay Academy and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Jerry Clay Academy and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Jerry Clay Academy and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Jerry Clay Academy's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Jerry Clay Academy's funding agreement with the Secretary of State for Education dated 1 February 2012 and the Academies Financial Handbook, extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the charitable company's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Enquiry of officers of the academy
- Review and testing of income and expenditure for compliance with the funding and other agreements, the Academies Financial Handbook and the academy's system of controls
- Examination of relevant documents
- Review of the activities carried out by the academy
- Review of the delegated authorities set out in the Academies Financial Handbook
- Review of governance arrangements in accordance with the Academies Financial Handbook.

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Allotts Business Services Ltd

Reporting Accountant
Allotts Business Services Ltd
Chartered Accountants
The Old Grammar School
13 Moorgate Road
Rotherham
South Yorkshire
S60 2EN

Date: 13/12/19

Jerry Clay Academy

**Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
For The Year Ended 31 August 2019**

	Notes	Unrestricted fund £'000	Restricted funds £'000	Fixed Asset fund £'000	2019 Total funds £'000	2018 Total funds £'000
INCOME AND ENDOWMENTS FROM						
Donations and capital grants	3	-	-	26	26	143
Charitable activities						
Funding for the academy's educational operations	4	43	1,208	-	1,251	977
Other trading activities	5	75	-	-	75	72
Investment income	6	<u>1</u>	<u>-</u>	<u>-</u>	<u>1</u>	<u>-</u>
Total		119	1,208	26	1,353	1,192
EXPENDITURE ON						
Raising funds	8	57	-	-	57	51
Charitable activities						
Academy's educational operations		<u>41</u>	<u>1,287</u>	<u>87</u>	<u>1,415</u>	<u>1,119</u>
Total	7	98	1,287	87	1,472	1,170
NET INCOME/(EXPENDITURE)						
		21	(79)	(61)	(119)	22
Transfers between funds	20	<u>-</u>	<u>(23)</u>	<u>23</u>	<u>-</u>	<u>-</u>
Other recognised gains/(losses)						
Actuarial gains/losses on defined benefit schemes	21	<u>-</u>	<u>(215)</u>	<u>-</u>	<u>(215)</u>	<u>80</u>
Net movement in funds		21	(317)	(38)	(334)	102
RECONCILIATION OF FUNDS						
Total funds brought forward		158	(275)	2,066	1,949	1,847
TOTAL FUNDS CARRIED FORWARD		<u>179</u>	<u>(592)</u>	<u>2,028</u>	<u>1,615</u>	<u>1,949</u>

The notes form part of these financial statements

Jerry Clay Academy (Registered number: 07688230)

**Balance Sheet
At 31 August 2019**

	Notes	2019 £'000	2018 £'000
FIXED ASSETS			
Tangible assets	14	<u>2,028</u>	<u>2,066</u>
CURRENT ASSETS			
Debtors	15	54	65
Cash at bank		<u>368</u>	<u>392</u>
		422	457
CREDITORS			
Amounts falling due within one year	16	<u>(205)</u>	<u>(225)</u>
NET CURRENT ASSETS		<u>217</u>	<u>232</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		2,245	2,298
PENSION LIABILITY	21	<u>(630)</u>	<u>(349)</u>
NET ASSETS		<u>1,615</u>	<u>1,949</u>
FUNDS	20		
Unrestricted funds:			
General fund		179	158
Restricted funds:			
Fixed Asset fund		2,028	2,066
General fund		38	74
Pension reserve		<u>(630)</u>	<u>(349)</u>
		<u>1,436</u>	<u>1,791</u>
TOTAL FUNDS		<u>1,615</u>	<u>1,949</u>

The financial statements were approved by the Board of Trustees on 11/12/19 and were signed on its behalf by:

A.C.A.
A Carter -Trustee

The notes form part of these financial statements

Jerry Clay Academy

Statement of Cash Flows
For The Year Ended 31 August 2019

	Notes	2019 £'000	2018 £'000
Cash flows from operating activities:			
Cash generated from operations	1	<u>(15)</u>	<u>133</u>
Net cash provided by (used in) operating activities		<u>(15)</u>	<u>133</u>
Cash flows from investing activities:			
Purchase of tangible fixed assets		(36)	(160)
Capital grants from DfE/ESFA		26	143
Interest received		<u>1</u>	<u>-</u>
Net cash provided by (used in) investing activities		<u>(9)</u>	<u>(17)</u>
		<u> </u>	<u> </u>
Change in cash and cash equivalents in the reporting period		(24)	116
Cash and cash equivalents at the beginning of the reporting period		<u>392</u>	<u>276</u>
Cash and cash equivalents at the end of the reporting period		<u><u>368</u></u>	<u><u>392</u></u>

The notes form part of these financial statements

Jerry Clay Academy

Notes to the Statement of Cash Flows
For The Year Ended 31 August 2019

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES	2019	2018
	£'000	£'000
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	(119)	22
Adjustments for:		
Depreciation	87	80
Capital grants from DfE/ESFA	(26)	(143)
Interest received	(1)	-
Decrease/(increase) in debtors	11	(20)
(Decrease)/increase in creditors	(33)	151
Difference between pension charge and cash contributions	<u>66</u>	<u>43</u>
Net cash provided by (used in) operating activities	<u>(15)</u>	<u>133</u>

Jerry Clay Academy

Notes to the Financial Statements
For The Year Ended 31 August 2019

1. STATEMENT OF ACCOUNTING POLICIES

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Academies Accounts Direction 2018 to 2019 issued by the ESFA, the Charities Act 2011 and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations

Donations are recognised on a receivable basis (where there are no performance related conditions), where it is probable that the income will be received and the amount can be measured reliably.

Other income

Other income including the hire of facilities, is recognised in the period it is receivable and to the extent the charity has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Notes to the Financial Statements - continued
For The Year Ended 31 August 2019

2. ACCOUNTING POLICIES - continued

Donated fixed assets

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the charity's accounting policies.

The academy's land and buildings are on a 125 year lease from Wakefield Metropolitan District Council. No premium was paid and the annual rent is one peppercorn. The building was valued on conversion at depreciated replacement cost and is depreciated over the remainder of its expected life. Land was valued at market value and is depreciated over the length of the lease.

Other fixed assets transferred on conversion were valued at original cost less depreciation to the date of conversion.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Raising funds

Raising funds includes all expenditure incurred by the charity to raise funds for its charitable purposes and includes costs of all fundraising activities, events and non-charitable trading.

Charitable activities

Costs of charitable activities are incurred on the charity's educational operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

Governance costs

These include the costs attributable to the academy trust's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses.

Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line or reducing balance basis over its expected useful life, as follows:

Inherited buildings	over 29 years, being the remainder of the life of the buildings
Leasehold improvements	over 50 years
Long leasehold land	over 125 years, being the length of the lease
Furniture & Equipment	15% straight line
Computer Equipment	33% straight line

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

2. ACCOUNTING POLICIES - continued

Financial instruments

The academy trust only holds basic financial instruments as defined by FRS102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 15. Prepayments are not financial instruments.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 16. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objectives of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Pension costs and other post-retirement benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Jerry Clay Academy

Notes to the Financial Statements - continued
For The Year Ended 31 August 2019

2. ACCOUNTING POLICIES - continued

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in the Pension and Similar Obligations note, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

3. DONATIONS AND CAPITAL GRANTS

	Unrestricted funds £'000	Restricted funds £'000	2019 Total funds £'000	2018 Total funds £'000
Donations	-	10	10	10
Grants	-	16	16	133
	<u>-</u>	<u>26</u>	<u>26</u>	<u>143</u>

Grants received, included in the above, are as follows:

	2019 £'000	2018 £'000
Capital grants	<u>16</u>	<u>133</u>

4. FUNDING FOR THE ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds £'000	Restricted funds £'000	2019 Total funds £'000	2018 Total funds £'000
Grants	-	1,162	1,162	915
Catering	-	28	28	29
Trip income	-	16	16	13
Staff cover insurance	-	2	2	2
National Support School	43	-	43	18
	<u>43</u>	<u>1,208</u>	<u>1,251</u>	<u>977</u>

Jerry Clay Academy

Notes to the Financial Statements - continued
For The Year Ended 31 August 2019

4. FUNDING FOR THE ACADEMY'S EDUCATIONAL OPERATIONS - continued

An analysis of grants received is given below:

	Unrestricted funds £'000	Restricted funds £'000	2019 Total funds £'000	2018 Total funds £'000
DfE/ESFA revenue grant				
General Annual Grant(GAG)	-	816	816	816
Other DfE Group Grants	-	345	345	96
	-	1,161	1,161	912
Other government grant				
Local authority grants	-	1	1	3
	-	1,162	1,162	915

5. OTHER TRADING ACTIVITIES

	Unrestricted funds £'000	Restricted funds £'000	2019 Total funds £'000	2018 Total funds £'000
Other events and activities	13	-	13	10
Sundry income	62	-	62	62
	75	-	75	72

6. INVESTMENT INCOME

	Unrestricted funds £'000	Restricted funds £'000	2019 Total funds £'000	2018 Total funds £'000
Interest	1	-	1	-

7. EXPENDITURE

	Staff costs £'000	Non-pay expenditure		2019 Total £'000	2018 Total £'000
		Premises £'000	Other costs £'000		
Raising funds					
Costs incurred by trading for a fundraising purpose					
Direct costs	34	-	23	57	51
Charitable activities					
Academies educational operations					
Direct costs	691	48	296	1,035	783
Allocated support costs	203	53	124	380	336
	928	101	443	1,472	1,170

Jerry Clay Academy

Notes to the Financial Statements - continued
For The Year Ended 31 August 2019

7. EXPENDITURE - continued

Net income/(expenditure) is stated after charging/(crediting):

	2019	2018
	£'000	£'000
Auditors' remuneration	5	5
Legal and professional fees	4	3
Other non-audit services	3	3
Depreciation - owned assets	87	80
Operating leases - Others	<u>9</u>	<u>5</u>

8. RAISING FUNDS

Costs incurred by trading for a fundraising purpose

	Unrestricted funds £'000	Restricted funds £'000	2019 Total funds £'000	2018 Total funds £'000
Staff costs	34	-	34	31
Other costs	<u>23</u>	<u>-</u>	<u>23</u>	<u>20</u>
	<u>57</u>	<u>-</u>	<u>57</u>	<u>51</u>

9. CHARITABLE ACTIVITIES - ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds £'000	Restricted funds £'000	2019 Total funds £'000	2018 Total funds £'000
Direct costs	41	994	1,035	783
Support costs	<u>-</u>	<u>380</u>	<u>380</u>	<u>336</u>
	<u>41</u>	<u>1,374</u>	<u>1,415</u>	<u>1,119</u>

	2019 Total £'000	2018 Total £'000
Analysis of support costs		
Support staff costs	203	167
Premises costs	53	47
Other support costs	112	111
Governance costs	<u>12</u>	<u>11</u>
Total support costs	<u>380</u>	<u>336</u>

Jerry Clay Academy

Notes to the Financial Statements - continued
For The Year Ended 31 August 2019

10. TRUSTEES' REMUNERATION AND BENEFITS

One or more trustees have been paid remuneration or have received benefits from employment with the academy trust. The Headteacher and staff trustees only receive remuneration in respect of services they provide undertaking the roles of Headteacher and staff under their contracts of employment, and not in respect of their services as trustees. Other trustees did not receive any payments from the academy in respect of their role as trustees. The value of trustees' remuneration was as follows:

T Swinburne (Principal and trustee)	
Remuneration	£80,000 - £85,000 (2018: £65,000 - £70,000)
Employer's pension contributions	£10,000 - £15,000 (2018: £10,000 - £15,000)
A Palin (staff trustee)	
Remuneration	£50,000 - £55,000 (2018: £40,000 - £45,000)
Employer's pension contributions	£5,000 - £10,000 (2018: £5,000 - £10,000)
E Brook (staff trustee)	
Remuneration	£50,000 - £55,000 (2018: £45,000 - £50,000)
Employer's pension contributions	£5,000 - £10,000 (2018: £5,000 - £10,000)

Trustees' expenses

During the year ended 31 August 2019 expenses of £1,743 (2018: £nil) were paid to 3 trustees who worked for the school.

Other transactions

Other related party transactions involving the trustees are set out in the Related Party Disclosures note.

11. STAFF COSTS

	2019 £'000	2018 £'000
Wages and salaries	697	620
Social security costs	56	47
Operating costs of defined benefit pension schemes	<u>175</u>	<u>138</u>
	<u>928</u>	<u>805</u>

The average number of persons (including senior management team) employed by the charitable company during the year was as follows:

	2019	2018
Teachers including classroom support	18	19
Administration and support	19	19
Leadership and management	<u>4</u>	<u>4</u>
	<u>41</u>	<u>42</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2019	2018
£60,001 - £70,000	-	1
£80,001 - £90,000	<u>1</u>	<u>-</u>
	<u>1</u>	<u>1</u>

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £271,329 (2018: £236,555).

Jerry Clay Academy

Notes to the Financial Statements - continued
For The Year Ended 31 August 2019

12. TRUSTEES' AND OFFICERS' INSURANCE

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme membership.

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £'000	Restricted funds £'000	Fixed Asset fund £'000	Total funds £'000
INCOME AND ENDOWMENTS FROM				
Donations and capital grants	-	-	143	143
Charitable activities				
Funding for the academy's educational operations	18	959	-	977
Other trading activities	<u>72</u>	<u>-</u>	<u>-</u>	<u>72</u>
Total	90	959	143	1,192
EXPENDITURE ON				
Raising funds	51	-	-	51
Charitable activities				
Academy's educational operations	<u>14</u>	<u>1,025</u>	<u>80</u>	<u>1,119</u>
Total	65	1,025	80	1,170
NET INCOME/(EXPENDITURE)	25	(66)	63	22
Transfers between funds	<u>-</u>	<u>(20)</u>	<u>20</u>	<u>-</u>
Other recognised gains/(losses)				
Actuarial gains/losses on defined benefit schemes	<u>-</u>	<u>80</u>	<u>-</u>	<u>80</u>
Net movement in funds	25	(6)	83	102
RECONCILIATION OF FUNDS				
Total funds brought forward	133	(269)	1,983	1,847
TOTAL FUNDS CARRIED FORWARD	<u>158</u>	<u>(275)</u>	<u>2,066</u>	<u>1,949</u>

Jerry Clay Academy

Notes to the Financial Statements - continued
For The Year Ended 31 August 2019

14. TANGIBLE FIXED ASSETS

	Leasehold land and buildings £'000	Leasehold improvements £'000	Furniture and equipment £'000	Computer equipment £'000	Totals £'000
COST					
At 1 September 2018	1,613	808	127	80	2,628
Additions	<u>-</u>	<u>-</u>	<u>38</u>	<u>11</u>	<u>49</u>
At 31 August 2019	<u>1,613</u>	<u>808</u>	<u>165</u>	<u>91</u>	<u>2,677</u>
DEPRECIATION					
At 1 September 2018	343	59	85	75	562
Charge for year	<u>48</u>	<u>17</u>	<u>16</u>	<u>6</u>	<u>87</u>
At 31 August 2019	<u>391</u>	<u>76</u>	<u>101</u>	<u>81</u>	<u>649</u>
NET BOOK VALUE					
At 31 August 2019	<u>1,222</u>	<u>732</u>	<u>64</u>	<u>10</u>	<u>2,028</u>
At 31 August 2018	<u>1,270</u>	<u>749</u>	<u>42</u>	<u>5</u>	<u>2,066</u>

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2019 £'000	2018 £'000
Trade debtors	7	-
Other debtors	7	18
VAT	8	13
Prepayments and accrued income	<u>32</u>	<u>34</u>
	<u>54</u>	<u>65</u>

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2019 £'000	2018 £'000
Trade creditors	28	91
Other creditors	28	25
Accruals and deferred income	<u>149</u>	<u>109</u>
	<u>205</u>	<u>225</u>
Deferred income		
	2019 £'000	2018 £'000
Deferred Income at 1 September 2018	23	27
Resources deferred in the year	25	23
Amounts released from previous years	<u>(23)</u>	<u>(27)</u>
Deferred Income at 31 August 2019	<u>25</u>	<u>23</u>

At the balance sheet date the academy trust was holding funds received in advance for wrap around activities, dinner money, rates return income and income relating to free school meals received in advance.

Jerry Clay Academy

Notes to the Financial Statements - continued
For The Year Ended 31 August 2019

17. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2019	2018
	£'000	£'000
Within one year	9	7
Between one and five years	<u>11</u>	<u>6</u>
	<u>20</u>	<u>13</u>

18. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

Fund balances at 31 August 2019 are represented by:

	Unrestricted Funds £'000	Restricted General Funds £'000	Restricted Fixed Asset Funds £'000	Total Funds £'000
Tangible fixed assets	-	-	2,028	2,028
Current assets	179	229	14	422
Current liabilities	-	(191)	(14)	(205)
Pension scheme liability	-	(630)	-	(630)
	<u>179</u>	<u>(592)</u>	<u>2,028</u>	<u>1,615</u>

Comparative information in respect of the preceding period is as follows:

	Unrestricted Funds £'000	Restricted General Funds £'000	Restricted Fixed Asset Funds £'000	Total Funds £'000
Tangible fixed assets	-	-	2,066	2,066
Current assets	158	224	75	457
Current liabilities	-	(150)	(75)	(225)
Pension scheme liability	-	(349)	-	(349)
	<u>158</u>	<u>(275)</u>	<u>2,066</u>	<u>1,949</u>

Jerry Clay Academy

Notes to the Financial Statements - continued
For The Year Ended 31 August 2019

20. MOVEMENT IN FUNDS

	Balance 01.09.18 £000	Income £000	Expenditure £000	Gains, losses and transfers £000	Balance 31.08.19 £000
Restricted general funds					
General annual grant (GAG)	71	816	(829)	(23)	35
Pupil Premium	-	29	(29)	-	-
Other ESFA	3	316	(316)	-	3
Other grants	-	1	(1)	-	-
Other revenue	-	46	(46)	-	-
Pension reserve	(349)	-	(66)	(215)	(630)
	<u>(275)</u>	<u>1,208</u>	<u>(1,287)</u>	<u>(238)</u>	<u>(592)</u>
Restricted fixed asset funds					
Assets inherited on conversion	1,271	-	(48)	-	1,223
DfE Group capital grants	705	16	(21)	-	700
Capital expenditure from donations	10	10	(3)	-	17
Capital expenditure from GAG	80	-	(15)	23	88
	<u>2,066</u>	<u>26</u>	<u>(87)</u>	<u>23</u>	<u>2,028</u>
Total restricted funds	<u>1,791</u>	<u>1,234</u>	<u>(1,374)</u>	<u>(215)</u>	<u>1,436</u>
Unrestricted funds	<u>158</u>	<u>119</u>	<u>(98)</u>	<u>-</u>	<u>179</u>
Total funds	<u>1,949</u>	<u>1,353</u>	<u>(1,472)</u>	<u>(215)</u>	<u>1,615</u>

The specific purposes for which the funds are to be applied are as follows:

- The restricted fixed assets funds represent the net book values of donated fixed assets and assets purchased from ESFA and other government grants, which have to be held for the continuing use of the academy, along with unspent grants for capital purposes.
- The balance on restricted general funds represents the balance of unspent grants and other revenue to be spent in future periods, including unspent General Annual Grant.
- The balance on unrestricted funds represents the unspent surplus from the local authority on conversion and unspent surpluses from other unrestricted activities.
- Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2019.

Comparative information in respect of the preceding period as follows:

	Balance 01.09.17 £000	Income £000	Expenditure £000	Gains, losses and transfers £000	Balance 31.08.18 £000
Restricted general funds					
General annual grant (GAG)	117	816	(842)	(20)	71
Pupil Premium	-	33	(33)	-	-
Other ESFA	-	63	(60)	-	3
Other grants	-	3	(3)	-	-
Other revenue	-	44	(44)	-	-
Pension reserve	(386)	-	(43)	80	(349)
	<u>(269)</u>	<u>959</u>	<u>(1,025)</u>	<u>60</u>	<u>(275)</u>
Restricted fixed asset funds					
Assets inherited on conversion	1,321	-	(50)	-	1,271
DfE Group capital grants	588	133	(16)	-	705
Capital expenditure from donations	-	10	-	-	10
Capital expenditure from GAG	74	-	(14)	20	80
	<u>1,983</u>	<u>143</u>	<u>(80)</u>	<u>20</u>	<u>2,066</u>
Total restricted funds	<u>1,714</u>	<u>1,102</u>	<u>(1,105)</u>	<u>80</u>	<u>1,791</u>
Unrestricted funds	<u>133</u>	<u>90</u>	<u>(65)</u>	<u>-</u>	<u>158</u>
Total funds	<u>1,847</u>	<u>1,192</u>	<u>(1,170)</u>	<u>80</u>	<u>1,949</u>

Notes to the Financial Statements - continued
For The Year Ended 31 August 2019

21. PENSION AND SIMILAR OBLIGATIONS

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by West Yorkshire Pension Fund. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' pension scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 September 2019.

The employer's pension costs paid to TPS in the period amounted to £67,000 (2018: £56,000).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

Local government pension scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2019 was £55,000 (2018: £52,000), of which employer's contributions totalled £41,000 (2018: £39,000) and employees' contributions totalled £14,000 (2018: £13,000). The agreed contribution rates for future years are 16 per cent for employers and between 5.5 and 12.5 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Jerry Clay Academy

Notes to the Financial Statements - continued
For The Year Ended 31 August 2019

21. **PENSION AND SIMILAR OBLIGATIONS**
- continued

The amounts recognised in the balance sheet are as follows:

	Defined benefit pension plans	
	2019	2018
	£'000	£'000
Present value of funded obligations	(1,873)	(1,389)
Fair value of plan assets	<u>1,243</u>	<u>1,040</u>
	<u>(630)</u>	<u>(349)</u>
Deficit	<u>(630)</u>	<u>(349)</u>
Liability	<u>(630)</u>	<u>(349)</u>

The amounts recognised in the statement of financial activities are as follows:

	Defined benefit pension plans	
	2019	2018
	£'000	£'000
Current service cost	72	73
Net interest from net defined benefit asset/liability	9	9
Past service cost	<u>26</u>	<u>-</u>
	<u>107</u>	<u>82</u>
Actual return on plan assets	<u>173</u>	<u>17</u>

Changes in the present value of the defined benefit obligation are as follows:

	Defined benefit pension plans	
	2019	2018
	£'000	£'000
At 1 September	1,389	1,378
Current service cost	72	73
Past service cost	26	-
Employee contributions	14	13
Interest cost	39	34
Actuarial (gain) / loss	358	(88)
Benefits paid	<u>(25)</u>	<u>(21)</u>
	<u>1,873</u>	<u>1,389</u>

Changes in the fair value of scheme assets are as follows:

	Defined benefit pension plans	
	2019	2018
	£'000	£'000
At 1 September	1,040	992
Employer contributions	41	39
Employee contributions	14	13
Expected return on assets	30	25
Actuarial gain / (loss)	143	(8)
Benefits paid	<u>(25)</u>	<u>(21)</u>
	<u>1,243</u>	<u>1,040</u>

Jerry Clay Academy

Notes to the Financial Statements - continued
For The Year Ended 31 August 2019

21. PENSION AND SIMILAR OBLIGATIONS
- continued

The amounts recognised in other recognised gains and losses are as follows:

	Defined benefit pension plans	
	2019	2018
	£'000	£'000
Actuarial gains/(losses)	(215)	80
	<u>(215)</u>	<u>80</u>

The major categories of scheme assets as a percentage of total scheme assets are as follows:

	Defined benefit pension plans	
	2019	2018
Equities	77.6%	74.6%
Property	4.4%	4.2%
Government Bonds	10.5%	10.8%
Other Bonds	4.5%	3.5%
Cash	1.9%	2.2%
Other	1.1%	4.7%

Principal actuarial assumptions at the balance sheet date (expressed as weighted averages)

	2019	2018
Rate of increase in salaries	3.35%	3.25%
Discount rate for scheme liabilities	1.9%	2.8%
Inflation assumption (CPI)	2.1%	2%
Pension increases	2.1%	2%
Inflation assumption (RPI)	3.1%	3.1%
Pension accounts revaluation rate	2.1%	2%
Commutation of pensions to lumps sums	75%	50%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2019	At 31 August 2018
Retiring today		
Males	22.2	22.1
Females	25.4	25.3
Retiring in 20 years		
Males	23.2	23.1
Females	27.2	27.1

Sensitivity Analysis

	At 31 August 2019	At 31 August 2018
	£'000	£'000
Base figure	1,873	1,389
Discount rate +0.1%	1,834	1,360
Discount rate -0.1%	1,913	1,419
Mortality assumption - 1 year increase	1,811	1,349
Mortality assumption - 1 year decrease	1,935	1,429
CPI rate +0.1%	1,886	1,399
CPI rate -0.1%	1,860	1,379

The estimated value of employer contributions for the year ended 31 August 2019 is £43,000.

Jerry Clay Academy

Notes to the Financial Statements - continued
For The Year Ended 31 August 2019

22. CAPITAL COMMITMENTS

	2019	2018
	£'000	£'000
Contracted but not provided for in the financial statements	<u>-</u>	<u>19</u>

23. RELATED PARTY DISCLOSURES

No related party transactions took place in the period of account, other than certain trustees' remuneration and expenses already disclosed in note 10.